

VISION

We envision a just and equitable society where all people, regardless of country of origin and socio-economic background, can thrive and have access to opportunities, and where basic human rights like health care and education are guaranteed.

MISSION

SYL Foundation strives to combine compassion with strategic grantmaking to advance and promote quality health and education for all. We provide financial resources and the power of our voice to those organizations working to challenge norms and re-distribute power to create a more just and equitable society.

<p>COMMUNITY Reduce disparities and increase equity for immigrants & refugees in King, Pierce, Snohomish counties</p>	<p>COMMUNITY BASED ORGANIZATIONS Collaborate with CBO partners to advance equity and justice</p>	<p>TBS/DONOR COMMUNITY Grow and strengthen our community of supporters</p>	<p>SYL FOUNDATION Foster a culture of collective learning and power-sharing</p>
<ul style="list-style-type: none"> • Listen to and learn from community input in establishing funding priorities, centering community needs • Seek out and implement community feedback in all Foundation operations • Fund systems change through collaboration and advocacy 	<ul style="list-style-type: none"> • Center the needs of CBOs in grantmaking & programming by continuously seeking feedback and input • Ensure application & evaluation processes are trust-based, streamlined, and simplified to maximize efficiency and equity • Prioritize unrestricted and multi-year funding • Commit to the shifting of power by increasingly including CBO partners in decision-making and fostering leadership roles 	<ul style="list-style-type: none"> • Increase communications to inform and educate supporters by empowering Board Members to effectively share the Foundation’s values and goals • Increase donor engagement in Foundation issue areas • Identify and address barriers to participation/engagement • Meet donors where they are with relationship building and maintaining presence at TBS events 	<ul style="list-style-type: none"> • Prioritize collective and individual learning opportunities and the open exchange of ideas • Commit to grantmaking model that incorporates power building & sharing • Lead by example and encourage the philanthropic sector to embrace trust-based and equitable grantmaking practices • Collaborate and lead with others (funders & stakeholders) to create a more just and equitable world.



盧勝彥佈施基金會
SHENG-YEN LU FOUNDATION

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